

City Council Meeting

February 24, 2026
4:00 PM



<http://www.bonneylake.gov/>

AGENDA

Location: Bonney Lake Public Services Center, 21719 96th St. E., Buckley, Washington, 98321.

The public is invited to attend the Council Retreat. The option for attending is provided below.
In-Person: Bonney Lake Public Services Center, 21719 96th St. E., Buckley, Washington, 98321

The City Council may add and take action on other items not listed on this agenda.

- I. 4:00 pm Dinner (Not open to public)**
- II. 4:15 pm Call To Order And Roll Call**
- III. 4:20pm Retreat Introduction And Ground Rules**
- IV. 4:25pm Around The Horn: 5 Minutes Each Councilmember**
 - A. I Ran For Election/Re-Election To The City Council Because
 - B. What I Hope The City Accomplishes During My Time On The Council Is
 - C. What I Think The City Needs To Work On Most Is
- V. 5:00pm Chief Financial Officer Budget Forecast**
 - A. General Fund Balance History
 - B. Revenue vs Expenses
- VI. 5:30pm Expense Discussion**
- VII. 6:00pm Revenue Streams**
 - A. B & O Taxes
 - B. Car Tab Tax - No Advance Material
- VIII. 6:30pm Rest Break As Needed**
- IX. 6:40pm New Website Update Discussion**
 - A. ADA Compliance For Videos

X. 7:00pm Open Discussion

XI. 7:45pm Goal Review and Prioritization

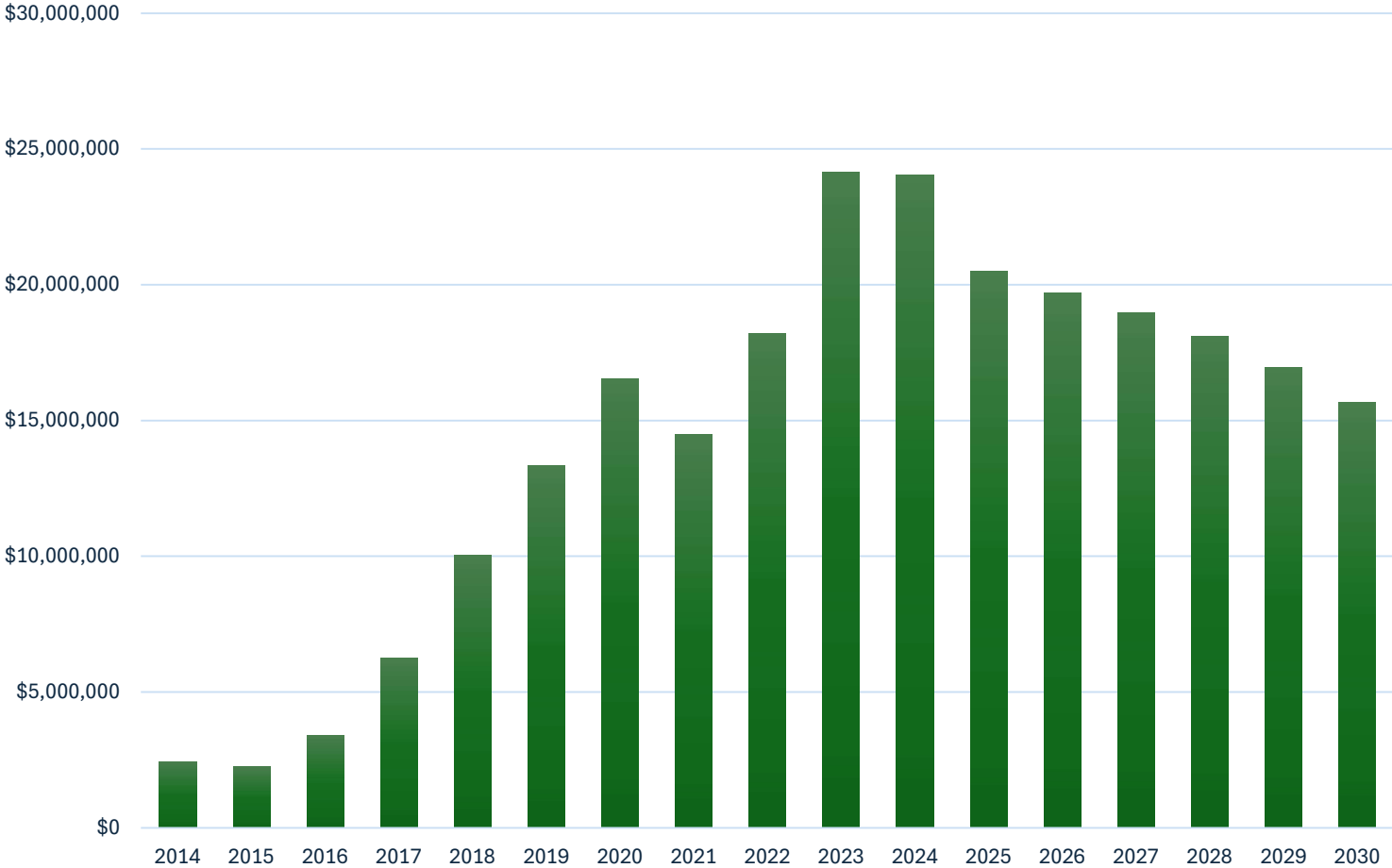
- A. Addition Of Items To Add To Goals
- B. Discuss List Of Goals And Add/Strike Items As Desired
- C. Prioritize Goal/Project List

XII. Adjournment

Anything submitted at the Meeting will be added to the end of the packet the next day.

The City of Bonney Lake does not discriminate on the basis of disability, race, color, or national origin in its programs, services, or activities. If you need language assistance, translation, or an auxiliary aid, service, accommodations, or policy modification to fully participate, please [email the City Clerk's Office](#) or call at 253-862-8062 (TTY 711) at least 5 business days before the event; later requests will be honored when feasible.

General Fund Balance History



**TOTAL REVENUES & EXPENDITURES
GENERAL FUND
2018 - 2030 ANALYSIS**

GENERAL GOVERNMENT	Audited								Amended	Forecast	Forecast	Forecast	Forecast
	Actuals 2018	Actuals 2019	Actuals 2020	Actuals 2021	Actuals 2022	Actuals 2023	Actuals 2024	Est Final 2025	Budget 2026	2027	2028	2029	2030
General Revenue													
Property Taxes	3,127,981	3,170,808	3,280,071	3,369,789	3,464,516	3,547,181	3,577,491	3,696,667	3,735,000	3,800,363	3,866,869	3,934,539	4,003,393
Sales Tax	6,242,214	6,629,384	7,325,671	8,293,189	9,087,752	8,408,354	8,706,948	8,547,522	8,561,484	8,803,948	9,068,066	9,340,108	9,620,311
Business Tax & Gambling Tax & Excise	4,139,050	4,579,983	4,722,220	5,385,642	5,683,597	6,088,370	6,145,271	6,893,695	6,515,747	7,031,569	7,172,200	7,315,644	7,461,957
Other taxes- Admissions,	81,313	75,650	37,502	12,366	68,064	64,676	69,362	65,126	54,413	56,045	57,727	59,459	61,242
Licenses & Permits	898,865	1,342,095	1,118,149	878,134	775,967	822,167	690,476	782,872	805,256	798,529	822,485	847,160	872,575
Intergovernmental & Grants	1,218,454	1,190,612	2,173,142	1,628,693	1,587,104	1,577,691	1,828,445	1,745,253	1,640,842	1,673,659	1,707,132	1,741,275	1,776,100
Charges for Goods & Service	1,167,598	1,540,652	1,006,489	970,205	972,129	1,174,053	1,160,969	936,000	1,092,373	964,080	993,002	1,022,792	1,053,476
Recreation & Ball park	1,446,220	1,565,927	396,314	706,460	1,044,830	794,431	580,414	536,971	719,944	547,710	558,664	569,838	581,234
Fines & Forfeits	346,622	359,874	252,672	193,087	129,635	156,131	160,945	220,451	142,260	227,065	233,876	240,893	248,120
Interest & other fees	261,436	317,592	96,918	34,211	282,015	991,241	1,208,667	922,451	1,118,400	959,349	997,723	1,037,632	1,079,137
Other Revenues Space, Senior Ctr, Park rental	414,547	452,321	401,005	482,337	776,209	331,438	556,960	355,709	160,300	362,823	370,079	377,481	385,031
Other	346,593	35,071	8,787	39,626	257,871	3,453,163	293,832	1,056,278	346,278	0	0	0	0
Total Revenues	19,690,893	21,259,969	20,818,940	21,993,739	24,129,689	27,408,895	24,979,778	25,758,995	24,892,299	25,225,142	25,847,827	26,486,823	27,142,579
Expenditures - O & M (From Schedule B)	16,249,056	17,948,045	17,618,399	17,949,398	18,849,547	21,473,067	25,107,104	29,276,163	25,723,066	25,942,378	26,713,073	27,619,590	28,451,803
Sub-Total Results of Operations	3,441,837	3,311,924	3,200,541	4,044,341	5,280,142	5,935,828	-127,326	-3,517,167	-830,767	-717,236	-865,246	-1,132,768	-1,309,223
Annual - Net Available	3,441,837	3,311,924	3,200,541	4,044,341	5,280,142	5,935,828	-127,326	-3,517,167	-830,767	-717,236	-865,246	-1,132,768	-1,309,223
Beginning Fund Balance	6,586,695	10,028,535	13,340,459	16,541,000	14,494,877	18,226,019	24,161,847	24,034,521	20,517,354	19,686,587	18,969,350	18,104,105	16,971,337
Transfer out (to Cumulative Reserve & Park)				-6,090,464	-1,549,000								
Year End Fund Balance	10,028,532	13,340,459	16,541,000	14,494,877	18,226,019	24,161,847	24,034,521	20,517,354	19,686,587	18,969,350	18,104,105	16,971,337	15,662,114

Forecast Assumptions:

Sales tax, admissions tax at 3%

Business Taxes, Excise, rental space at 2%

Interest & fees at 4%

Licenses, intergovernmental, charges at 2%

Estimate does not include keeping limited term personnel (Legal specialist; 2 Parks Total cost est \$300K)

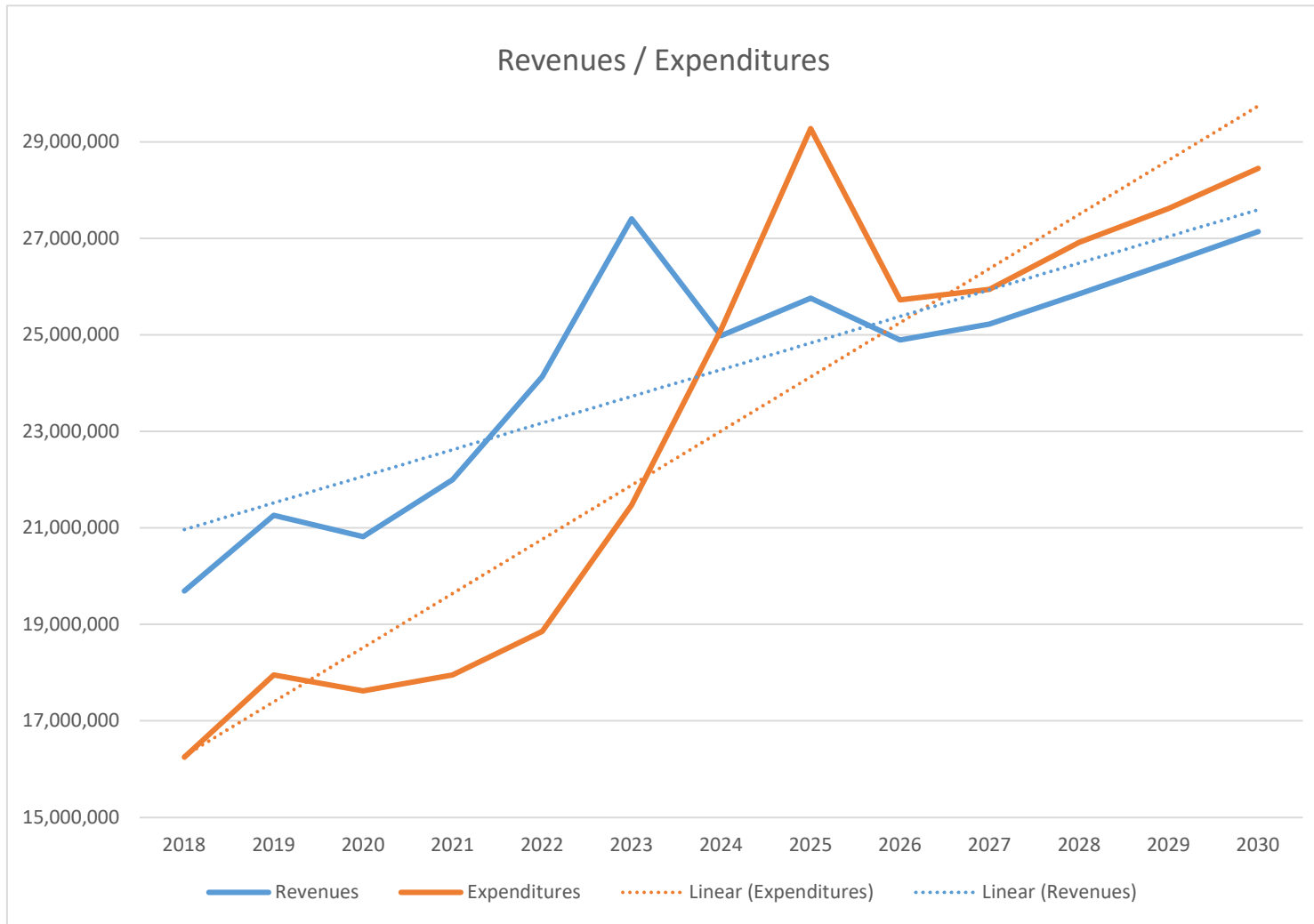
**Schedule B
General Fund Expenditures
2018 - 2030 ANALYSIS**

Dept	Actuals	Actuals	Actuals	Actuals	Actuals	Actual	Actual	Estimated	Amended	Forecast	Forecast	Forecast	Forecast	
	2018	2019	2020	2021	2022	2023	2024	Final 2025	Budget 2026	2027	2028	2029	2030	
11	Legislative	150,922	137,144	320,171	445,227	185,269	237,077	184,122	148,237	138,175	142,320	146,590	150,988	155,517
12	Judicial (probation and court)	884,605	902,918	1,046,841	966,046	1,056,323	1,179,339	1,369,974	1,514,304	1,534,293	1,580,322	1,627,731	1,676,563	1,726,860
13	Executive (2022 includes city atty & public def)	1,161,443	966,004	874,672	820,266	777,302	1,078,947	1,159,663	1,222,642	1,179,551	1,214,938	1,251,386	1,288,927	1,327,595
25	Emergency Mgmt					118,681	221,343	210,974	253,769	269,231	277,308	285,627	294,196	303,022
14	Financial Services	1,249,761	1,396,742	1,388,116	1,326,353	1,433,469	1,587,891	1,889,366	1,903,368	2,136,138	2,200,222	2,266,229	2,334,216	2,404,242
15	Prosecutor	227,516	293,050	288,961	334,274	509,077	559,299	575,638	446,011	687,412	708,034	729,275	751,154	773,688
16	Information Technology	580,155	584,458	809,668	666,145	628,426	604,081	612,371	648,477	792,706	816,487	840,982	866,211	892,198
	IT hardware/Eden conversion								808,234	525,000	50,000		50,000	
18	Administrative Services	461,706	457,277	462,455	516,855	319,453	509,747	584,124	616,211	659,485	679,270	699,648	720,637	742,256
18	Human Resources	179,482	240,454	271,245	316,994	266,554	377,689	398,599	430,713	449,578	463,065	476,957	491,266	506,004
21	Law Enforcement	6,603,907	7,007,052	7,338,889	7,537,342	8,427,240	9,275,409	10,285,444	11,509,718	11,008,533	11,338,789	11,678,953	12,029,321	12,390,201
32	Engineering and Public Works Administration	12,242	23,034	10,619	15,548	11,537	16,132	64,649	58,991	95,887	98,764	101,727	104,778	107,922
42	Road & Streets Maint.	1,349,015	1,338,166	1,377,210	1,410,384	1,443,542	1,416,989	1,420,390	1,781,008	1,666,447	1,716,440	1,767,934	1,820,972	1,875,601
50	Senior Center	400,724	427,359	525,424	440,364	513,003	555,524	563,613	612,671	684,946	705,494	726,659	748,459	770,913
57	Community Services-Beautification-Forestry-Events	119,369	149,040	36,454	93,032	75,429	110,776	125,947	94,968	185,647	191,216	196,953	202,861	208,947
58	Community Development	988,298	1,094,901	1,307,437	1,243,882	1,126,638	1,301,690	1,566,565	1,386,078	1,558,663	1,605,423	1,653,586	1,703,193	1,754,289
60	Facilities	532,751	564,336	793,074	599,468	709,433	840,888	911,208	1,086,405	1,169,902	1,204,999	1,241,149	1,278,384	1,316,735
75	Recreation	1,218,553	1,377,079	816,026	1,004,306	1,293,963	1,072,251	822,371	672,317	848,883	874,349	900,580	927,597	955,425
76	Park Facilities	441,866	498,801	457,392	467,589	457,650	576,755	685,977	799,870	771,983	795,142	818,997	843,567	868,874
90	Non-Departmental (Note B)	562,919	539,197	500,576	559,952	557,331	707,856	855,158	881,958	906,106	933,289	961,288	990,126	1,019,830
90	Debt Service - 2015 LTGO Bonds	859,150	991,000	999,000	995,000	1,182,566	1,183,566	1,188,566	4,567,000	362,500	373,375	362,500	362,500	362,500
97	Transfer out				210,232			1,700,000	71,000	71,000	100,000	103,000	106,090	109,273
	Subtotal - Budgeted Expenditures	17,984,384	18,988,012	19,624,230	19,969,259	21,092,886	23,413,250	27,174,721	31,513,949	27,702,066	28,069,248	28,837,749	29,742,007	30,571,892
**	Reduce indirect costs	(1,768,088)	(1,858,344)	(2,005,831)	(2,019,861)	(2,243,339)	(1,940,183)	(2,067,617)	(2,237,786)	(2,050,000)	(2,200,000)	(2,200,000)	(2,200,000)	(2,200,000)
	Estimated 2026 budget savings									71,000	73,130	75,324	77,584	79,911
	Prior period adjustments	32,760	818,377											
	TOTAL EXPENDITURES	16,249,056	17,948,045	17,618,399	17,949,398	18,849,547	21,473,067	25,107,104	29,276,163	25,723,066	25,942,378	26,713,073	27,619,590	28,451,803

- Notes:**
- A. Expenditure estimates: increased 3% each year.
 - B. The program "Non Departmental" includes items such as insurance payments, AWC Dues, etc.
 - C. Est 2026 budget savings due to salary cost for rec change to events 76K; atty \$75K, cc fee -400K, asst chief 320K,
 - D. All union contracts expire and 2026 and this does not account for any implications resulting therefrom

Substantial changes in expenditures

- 12 Added Community court
- 14 Increase in credit card fees & audit fees; started collecting fees fully in mid 2025.
- 15 2022 Prosecutor added 2 staff (1 ARPA funded & 1 attorney)
- 16 & 18 Staff change w/IT mgr; increase Clerk staff by 1; 2025-2027 ERP implement
- 21 Staff increase; increase jail costs
- 32 Engineering approved by Council
- 58 Comp plan 2023/2024
- 75 2024 \$785K provided to Council in 9/2023
- 76 Council approved 2 limited term staff; outside contract approved turf
- 90 Increase in insurance-added bldg



Local business & occupation (B&O) tax rates^
Effective January 1, 2025^

City	Phone #	Manufacturing rate	Retail rate	Services rate	Wholesale rate	Tax Threshold^^	
						Quarterly	Annual
Aberdeen	(360) 533-4100	0.002	0.003 e	0.0037 e	0.003 e	\$5,000	\$20,000
Algona	(253) 833-2897	0.00045	0.00045	0.00045	0.00045	\$10,000	\$40,000
Auburn****	(253) 392-6496	0.001	0.0005	0.001	0.0018		\$500,000
Bainbridge Island	(206) 780-8668	0.001	0.001	0.001	0.001		\$150,000
Bellevue	(425) 452-6851	0.001596	0.001596	0.001596	0.001596		\$210,000
Bellingham	(360) 778-8010	0.0017	0.0017	0.0044 e	0.0017	\$5,000	\$20,000
Blaine	(360) 332-8311	0.002			0.002		\$250,000
Bremerton	(360) 473-5311	0.0016	0.00125	0.002	0.0016		\$1,040,000
Burien	(206) 241-4647	0.002	0.002	0.002	0.002		\$200,000
Burlington	(360) 755-0531		0.001				\$1,000,000
Cosmopolis	(360) 532-9230	0.002	0.002	0.002	0.002	\$5,000	\$20,000
Covington^^^		0.002	0.002	0.002	0.002		\$250,000
Darrington	(360) 436-1131	0.00075	0.00075	0.00075	0.00075		\$20,000
Des Moines	(206) 878-4595	0.002	0.002	0.002	0.002		\$50,000
DuPont	(253) 964-8121	0.001	0.001	0.001	0.001	\$5,000	\$20,000
Everett***	(425) 257-8610	0.001	0.001	0.001	0.001	\$5,000	\$20,000
Everson	(360) 966-3411	0.002			0.002		\$1,000,000
Granite Falls**	(360) 691-6441					\$5,000	\$20,000
Hoquiam	(360) 532-5700	0.002	0.002	0.002	0.002	\$5,000	\$20,000
Ilwaco	(360) 642-3145	0.002	0.002	0.002	0.002		\$20,000
Issaquah	(425) 837-3054	0.0012	0.0012	0.0015	0.0012	\$25,000	\$100,000
Kelso	(360) 423-0900	0.001	0.001	0.002	0.001		\$20,000
Kenmore	(425) 398-8900	0.002 *				\$5,000	
Kent	(253) 856-6266	0.00125	0.001	0.002	0.002	\$62,500	\$250,000
Lacey	(360) 491-3214		0.001	0.002		\$5,000	\$20,000
Lake Forest Park	(206) 368-5440	0.002	0.002	0.002	0.002	\$5,000	
Long Beach	(360) 642-4421	0.002	0.002	0.002	0.002	\$5,000	
Longview	(360) 442-5058	0.0015	0.0015	0.002	0.0015		\$100,000
Lyman	(360) 826-3033	0.002	0.002	0.002	0.002	\$5,000	\$20,000
Mercer Island	(206) 275-7783	0.001	0.001	0.001	0.001		\$150,000
North Bend	(425) 888-1211	0.002	0.002	0.002	0.002	\$5,000	
Oak Harbor^^^	(360) 279-4500	0.002	0.002	0.002	0.002	\$1,000,000	\$4,000,000
Ocean Shores	(360) 289-2488	0.002	0.002	0.002	0.002	\$5,000	\$20,000
Olympia	(360) 753-8327	0.001	0.001	0.002	0.001	\$5,000	\$20,000
Pacific	(253) 929-1100	0.002	0.002	0.002	0.002	\$5,000	\$20,000
Port Townsend	(360) 385-2700	0.002	0.002	0.002	0.002	\$0	\$100,000
Poulsbo^^^	(360) 394-9881	0.002	0.002	0.002	0.002		\$20,000
Rainier	(360) 446-2265	0.002	0.002	0.002	0.002	\$5,000	
Raymond	(360) 942-3451	0.002	0.002	0.002	0.002	\$5,000	\$20,000
Renton	(425) 430-6400	0.00121	0.0007	0.00121	0.00121		\$500,000
Roy	(253) 843-1113	0.001	0.002	0.002	0.001	\$5,000	\$20,000
Ruston	(253) 759-3544	0.0011	0.00153	0.002	0.00102	\$5,000	\$20,000
Seattle	(206) 684-8484	0.00222 v	0.00222 v	0.00427 v	0.00222 v		\$100,000
Shelton	(360) 426-4491	0.002	0.002	0.002	0.002	\$5,000	\$20,000
Shoreline	(206) 801-2324	0.001	0.001	0.002	0.001	\$125,000	\$500,000
Snoqualmie	(425) 888-1555	0.0015	0.0015	0.0015	0.0015	\$5,000	
South Bend	(360) 875-5571	0.001	0.002	0.002	0.002	\$5,000	
Tacoma	(253) 591-5252	0.0011	0.00153	0.004 e	0.00102		\$250,000
Tenino	(360) 264-2368	0.002	0.002	0.002	0.002	\$5,000	\$20,000
Tukwila^^	(206) 433-1835	0.00085	0.0005	0.00085	0.00085		\$750,000
Tumwater	(360) 754-5855	0.001	0.001	0.002	0.001	\$5,000	\$20,000
Vancouver^^^	(360) 487-8410 option 7		0.001			\$12,500	\$50,000
Westport	(360) 268-0131	0.0025 e	0.005 e	0.005 e	0.0025 e	\$5,000	
Yelm	(360) 458-3244	0.001	0.002	0.002	0.001	\$5,000	



(v) = voter approved increase above statutory limit
(e) = rate higher than statutory limit because rate was effective prior to January 1, 1982 (i.e., grandfathered).
*Kenmore's B&O tax applies to heavy manufacturing only.
**Granite Falls repealed its B&O tax for all businesses other than extracting.
***For manufacturing gross receipts over \$8 billion, the B&O rate drops to 0.00025.
****Auburn adopted a B&O tax effective January 1, 2022.
^^ Tukwila adopted a B&O tax effective January 1, 2024.
^^^ Covington and Poulsbo adopted a B&O tax effective July 1, 2024.
^^^ Oak Harbor adopted a B&O tax effective October 1, 2025; Vancouver adopted a B&O tax that will take effect on January 1, 2026
NOTE: This list is provided for informational purposes only. Tax rates may apply to businesses categories other than those above. Thresholds are subject to change. Exemptions, deductions, or other exceptions may apply in certain circumstances. Contact the city finance department for more information.
^ Tax rates are provided for cities with general local B&O taxes as of the date listed. If a city is not listed, they have not reported to AWC that they have a local B&O tax. Contact the city directly for specific information or other business licenses or taxes that may apply.
^^Thresholds listed are related to when tax is due to a city. License and registration thresholds may be different and vary by city. Please contact the city finance department to learn about their requirements.
For more information: FileLocal filelocal-wa.gov and Business License Service dor.wa.gov/manage-business/city-endorsements

ADA Compliance For Videos

Records That Require Video ADA Compliance:

- Videos on Websites
- Videos on Social Media Accounts
- All Training Videos Including Staff Only Ones

Definitions:

- **Audio-only** content contains only sound, such as podcasts, audiobooks, and music.
- **Video-only** is a video without voice or sound, such as a silent movie or animation, or videos with text or animations only.
- **Multimedia** is a video containing audio (voice and sound), such as movies, how-to videos with narration.

Accessibility requirements:

- Audio-only **must** have a transcript.
- Video-only **must** have an audio description or a transcript.
- Multimedia **must** have *synchronized* captions and audio descriptions. It **should** have a transcript.

Audio and Video Players

Audio and video players **must** be accessible for assistive technology. The player's controls allow you to pause, play, and mute the audio or video. Each control on the player **must** have a visual focus indicator, be in a logical order, and function with the keyboard and other assistive devices. Each control **must** have the correct information (name (label), role, and value) to be accessible to screen readers and other assistive devices.

Audio Descriptions

Multimedia **must** have an audio description. Video-only must have an audio description or provide a transcript. **The audio description explains what's happening in the video.** An audio description is a detailed explanation of the visual parts of a scene that aren't explained through sound or spoken words. It provides details about what happens, who is on the scene, when the view changes, text that appears on the screen, and other things you can see.

Captions

Captions, or subtitles, are the text equivalent of the voice and sounds in the multimedia. The captions are synchronized with the voice and sounds in the multimedia.

Definitions

Closed captions are a separate file from the video. The separate file works with the video player, allowing you to control the captions by adjusting their size or color, or turn them on or off.

Open captions are captions embedded into the video that you cannot adjust for size or color or turn on or off.

Visual Presentation of Captions

Whether you are using Closed or Open Closed Captions, follow these guidelines:

- Captions **should** be less than 3 lines and less than 32 characters per line
 - Use logical breaks in phrases for line breaks
- For captions, the color contrast between text and background **must** be a contrast ratio of 3:1
Best practice: Use white text on a black background.
- Captions **must not** rely solely on colors to express meaning.
- The font **should** be a sans-serif type.
- Font size **should** be at least 22pt font (29px)
- Captions **should** be in mixed case.
 - Use italics and ALL CAPS for emphasis when punctuation alone does not express the intended meaning. Apply them thoughtfully and sparingly.
 - Quotation marks, italics, or underlining with mixed case capitalization should be used to convey titles of books, movies, and songs.
- Avoid blocking visual information, including text and people's faces. For video players, like YouTube and Vimeo, captions only appear at the bottom of the screen.
 - Identify where the visual information appears on the screen to avoid covering text with captions.
- Captions **should** sync with the audio
 - Captions **should** remain on screen for at least 1 second.

- Ideally, it is at least 0.3 seconds per word
- Add extra time for a caption to stay on frame when there are unfamiliar words or when a lot is happening visually.
- Captions **should not** appear on the screen during long silent intervals.

Transcripts

A transcript **must** be available for *audio-only* and **should** be available for *multimedia*. A transcript **must** be available for *video-only* if audio description is not available. The transcript should be easily accessible from the audio or video player.

A transcript includes the spoken words and important visual information.

Provide the transcript as one of the following:

- Provide the transcript below the audio or video player.
- Provide a link below the audio or video player.
Link to the transcript as:
 - a separate page or
 - an accessible electronic document.

Best Practices for Captions and Transcripts for Prerecorded Video and Audio

Important to Have

- The caption or transcript exactly represents the spoken content. (Including speech spoken off-screen).
- Note ambient or background sounds in [square brackets] or (parentheses), [CRASHING WAVES].
- Identify each person speaking, including their name or role, whether on screen or off.
 - Suggestion: Use all CAPS ending with a colon.
- For audio descriptions and transcripts, describe visual elements in [square brackets] or (parentheses).

Should

- Use standard spelling
- Use punctuation to express emphasis instead of using additional words.

- Use descriptive words when it can't be conveyed any other way, such as (SHOUTING), (WHISPERING), or (MOUTHED)
- Identify the music, including title and artist, if appropriate.
Examples:
 - Music: "Washington State Fight Song" by words by Zella Melcher and music by Phyllis Sayles
 - [WSU MARCHING BAND PLAYS "Washington State Fight Song" by words by Zella Melcher and music by Phyllis Sayles]
 - [MARCHING BAND MUSIC], this music isn't part of the action
- Include lyrics if they are relevant to the meaning of the content.
- Identify inaudible content with [square brackets] or (parentheses) as [inaudible] or (unclear).
- Keep strong language, if included in the audio. Use BLEEP when a sound is in place of the strong language or dashes when words are partially muted, s-.

May

- Include stuttering, ums, etc., when they do not interfere with the comprehension of the captions or transcript.

Violations:

Violations of federal ADA requirements can result in fines up to **\$75,000 for a first violation** and up to **\$150,000 for subsequent violations**, in addition to potential lawsuits, legal fees, and reputational damage

Pricing For External Resources

- **Professional Human AD (\$15-\$75+ per minute):** Includes hiring skilled writers, voice talent, and sound engineers for high-quality, polished, and timed audio descriptions. Generally, takes about **5 business days** for turnaround.
- **Budget/AI-Powered AD (\$4-\$8 per minute):** Often utilizes text-to-speech AI tools, faster turnaround times, or automated services to reduce costs. Requires a human to verify and edit any mistakes. Generally, takes about **3-5 hours** for turnaround.
- **Hourly Rates:** Some services may offer rates starting at \$120+ per hour for live captioning/subtitling, with specialized AD potentially costing more. Generally, takes **several hours to several weeks** for turnaround.

- **Project-Based Pricing:** For shorter videos (e.g., up to 2 minutes), prices can range from \$60 to over \$200 depending on the complexity of the required description. Turnaround **varies** depending on the project.

CITY COUNCIL GOALS AND OBJECTIVES

Periodically, the Mayor and City Council will use their annual joint retreat to discuss and refine the overall vision for the City, as well as develop distinct visions for various aspects of City government, such as growth, transportation, parks and recreation, etc.

In addition to refining, refocusing, and updating their vision each year, the Council periodically adopts goals and priorities for each vision area. Staff then works with the mayor and council to develop programs and projects to achieve the desired vision for the City.

The actions described below include those budgeted activities included in the biennial budget that address the various goals of the City as last considered by the City Council.

VISION/GOALS/ACTION PLAN	BUDGETED ACTIONS
<p>OVERALL VISION: The City of Bonney Lake is a balanced community with a residential character that conserves natural amenities while supporting a diverse mix of economic activities. The community provides places for children and residents to meet and socialize and is a center for diverse cultural and social opportunities such as theater, art, social organization meetings and celebrations. The City promotes a safe, attractive and healthful living environment for residents’ various physical, educational, economic and social activities while maintaining an adequate tax base to provide a high level of accountable, accessible, and efficient local government services. The City is an active participant in inter-local and regional services and planning organizations.</p>	
<p>GROWTH VISION: The citizens of Bonney Lake envision a City that conserves the area’s existing natural and scenic amenities; that strives for a balanced community that enhances the existing residential character with a thoughtful blending of economic activities; that promotes a safe, attractive, and healthy living environment with a variety of physical, educational, economic, and social activities; that develops actionable and descriptive plans to guide development and to ensure that capital facilities and public services are available and adequate to serve the current and future residents; and that uses tax revenues in an efficient and transparent manner to provide services to the residents of the community and to enhance the quality of life. The City is careful not to jeopardize scarce resources, such as water, through unwarranted growth. And needed facilities and services are concurrent with growth. The City infrastructure features streetlights, sidewalks, and other suburban amenities. Attractive transportation corridors provide easy access to local destinations.</p>	
<p>Square up city limits along north and south sides of 410, between 214th Avenue East and 233rd/234th Avenue East</p>	<ul style="list-style-type: none"> • Pursue with annexations on the northside of SR410 in 2025, if the City’s request to expand the UGA is approved by Pierce County Council
<p>Annex the Country Highlands Potential Annexation Area (PAA) and the Ponderosa Estates/ Wilderness Ridge PAA</p>	<ul style="list-style-type: none"> • Staff will complete an annexation study to evaluate the impact of annexing these areas and continue to work with Pierce County to facilitate the future annexation • Continue to support staff's efforts to get a change to state law that removes the requirement to conduct a door-to-door census as part of annexations
<p>Continue to develop Eastown as a job center</p>	<ul style="list-style-type: none"> • Apply to have Eastown identified as a county wide manufacturing and industrial center • Update the Eastown Subarea plan to reflect the goal of developing the area as a light manufacturing and industrial center.

VISION/GOALS/ACTION PLAN	BUDGETED ACTIONS
	<ul style="list-style-type: none"> • Identity incentives to encourage the development of jobs within Easttown.
Mitigate impacts of growth in unincorporated urban Pierce County on the city	<ul style="list-style-type: none"> • Coordinating with the County with the development around the City to identify and mitigate impacts on the City.
Focus residential and commercial development in Midtown and Downtown Centers	<ul style="list-style-type: none"> • Support local business redevelopment efforts • Update the Downtown Center Plan • Prepare an update plan for the City owned property in the Downtown • Review and implement zoning changes, as needed, to facilitate residential and commercial growth in Downtown and Midtown Centers
<p>ECONOMIC DEVELOPMENT VISION: The City of Bonney Lake strives to balance retail, office, high technology, and light manufacturing with the residential character of the community. The City attracts sustainable businesses and family wage jobs, particularly to the view corridor. This economic vitality promotes jobs, balances growth with the preservation of the City’s scenic resources, enables residents to enjoy a high quality of life, and sets the standard for long-term economic sustainability.</p>	
Expand upon our relationship with the business community, including involvement in Bonney Lake Days, beautification projects, and special events	<ul style="list-style-type: none"> • Funds allocated (each year) to maintain the current level of City special events and programs
Continue our relationship with the Chamber of Commerce for economic development purposes, including retail business attraction, expansion, and retention	<ul style="list-style-type: none"> • Council approved a cooperative agreement with the Chamber and staff time is allocated for participation with Chamber
Adopt a strategic plan for local economic development	<ul style="list-style-type: none"> • Executive Office will continue to explore incentive options various economic development strategies • Create educational documents to help clarify how to streamline becoming a Bonney Lake business • Implement new permitting software platform to improve the City’s permitting process
<p>PARKS, RECREATION AND GREEN SPACE VISION: Bonney Lake has a complete, balanced park system. An interconnected trail system links public facilities, the city’s commercial centers, and residential neighborhoods. The City maintains a variety of open spaces that enhance the beauty and environmental quality of the community. Recreational programs and leisure activities are available to meet the diverse interests of all age groups. A multi-purpose community center serves as a gathering place for a variety of recreational activities, meetings, education, and related functions.</p>	
Develop the City’s parks and open space; prioritize park improvements at Bonney Lake Sport Complex and Downtown Park, including a community center	<ul style="list-style-type: none"> • Implement the Capital Improvement Plan based City’s Park, Trails, and Open Space (PTRO) Plan. • Explore partnership opportunities with Pierce County, Bonney- Lake Sumner School District, non-profit groups, and commercial businesses. • Develop new boat trailer parking at Allan Yorke Park. • Make ADA improvement each year at City parks to improve accessibility.

VISION/GOALS/ACTION PLAN	BUDGETED ACTIONS
Efficiently Run and Expand the Recreation and Event Program	<ul style="list-style-type: none"> • Maximize the use of funds • Provide periodic reports on revenue, expenditures, and programs • Improve on marketing • Develop a comprehensive plan for moving forward <ul style="list-style-type: none"> • Implement and set up the Tyler Rec program
WATER RESOURCES VISION: Ensure an adequate supply of water for residents within the City’s water services area.	
Maintain clean and healthy drinking water supply	<ul style="list-style-type: none"> • Research and identify water filtration options. • Explore options for additional water sources or supply.
Continue to replace and upgrade existing City facilities to maximize use of City owned water	<ul style="list-style-type: none"> • Implement projects identified in the Capital Improvement Plan based on the adopted the water system general plan and rate study • Continue to modernize and replace equipment that has met its service life
SEWER SERVICE VISION: Offer sewer services in its service area to maintain public health and safety of local water supplies. Growth of the sewer system pays for itself.	
Provide sewer services to the city’s sewer services	<ul style="list-style-type: none"> • Continue to supply sewer service to communities • Start planning for expansion of sewer infrastructure into the South Sewer Service Area
Pursue options for future sewer treatment services	<ul style="list-style-type: none"> • Continue explore options to partner with regional sewer service providers to meet the City’s sewer treatment service needs.
Continue to replace and upgrade existing City facilities related to sanitary sewer service.	<ul style="list-style-type: none"> • Implement projects identified in the Capital Improvement Plan based on the adopted sewer system general plan and rate study • Continue to modernize and replace equipment that has met its service life
MOBILITY VISION: The Bonney Lake transportation system consists of interconnected, safe, sufficiently lit, and well-maintained streets that adequately carry traffic North, South, East, and West. Corridors are easily accessible and sized to accommodate growth. Sidewalks, trails, and other aspects of the non-motorized transportation system are inviting and pedestrian friendly. Flower baskets, benches, banners, lighting, landscaping and other streetscape features calm traffic, add beauty, and improve the City’s image and identity. Mobility options are available to meet the diverse needs of the community.	
Improve pedestrian safety and accessibility by constructing sidewalks and trails in the highest need areas to provide interconnectivity between neighborhoods, parks, schools, and commercial areas	<ul style="list-style-type: none"> • Continue to fill gaps in the sidewalk • Build out trail network • Complete a Safety Action Plan • Update the City’s pedestrian prioritization matrix and identify pedestrian improvements • Seek additional grant funding for trail and sidewalk improvements • Maintain the City’s sidewalk in-lieu program • Identify lighting improvements needed from non-motorized improvements • Develop way-finding for the City existing trail network

VISION/GOALS/ACTION PLAN	BUDGETED ACTIONS
	<ul style="list-style-type: none"> • Continue to fund ADA improvements each year based on the City’s ADA Transition Plan
<p>PUBLIC SAFETY VISION: The City envisions a community in which citizens feel safe and protected. There is open communication, participation and trust between the public and the City. Police respond quickly when called. The City operates an efficient and effective municipal court. There is a positive working relationship between the City and the fire District, with timely responses to fire and emergency medical calls. The City has an effective emergency management program.</p>	
Work towards the development of a Pierce County Regional Misdemeanor Jail	<ul style="list-style-type: none"> • Participate in on-going regional discussions
Partner with local merchants to increase apprehension and prosecution of theft suspects	<ul style="list-style-type: none"> • Increase accountability of merchants to prevent thefts • Develop written expectations of big box stores in assisting BLPD with prosecution of theft suspects • Continue security and theft conversations with all merchants/chamber of commerce.
Develop additional methods to increase communication and participation between the public and the police department	<ul style="list-style-type: none"> • Continue partnerships with Sumner Bonney Lake School District • Continue citizens academy • Continue Coffee with a Cop • Have Police continue being very active on social media • Officer driven community engagement projects
Develop a new Public Safety Building design	<ul style="list-style-type: none"> • Continue discussions on design options of the Public Safety Building when the Fire Department completely moves out
Continue to build and maintain City readiness for large incidents or events.	<ul style="list-style-type: none"> • Maintain City emergency plans, including the Comprehensive Emergency Management Plan, Continuity of Operations/Continuity of Government Plan, and the EOC Activation Plan, etc. • Continue purchase of emergency food and water, including rotation of goods. • Continue assembling equipment and supplies for emergency sheltering
Continue to build the capacity and capability of the City’s Emergency Operations Center (EOC)	<ul style="list-style-type: none"> • Maintain the Emergency Management Committee meetings and broaden to include stakeholder involvement. • Restart regular EOC Team meetings
Build community resilience	<ul style="list-style-type: none"> • Continue to conduct outreach to public residents, businesses, and non-governmental organizations to help educate regarding hazards and risks and encourage preparedness
<p>COMMUNITY ENGAGEMENT VISION: The City actively engages citizens and businesses through a variety of means, both low-tech and high-tech. Community participation in civic affairs is sought out and welcomed. City programs, services and information are open and accessible. The actions of the city government are transparent. There is a strong sense of community, and residents readily identify with Bonney Lake.</p>	
Maintain active communications with citizens and increase public input and participation	<ul style="list-style-type: none"> • Continue increasing the public awareness of Bonney Lake Alert for emergency alerts • Special events maintained at current levels

VISION/GOALS/ACTION PLAN	BUDGETED ACTIONS
	<ul style="list-style-type: none"> • Restart Coffee with the Council • Pursue options to get the communications out to the public
Participate in National Night Out	<ul style="list-style-type: none"> • Staff time and funding provided to continue National Night Out
Cultivate relationships with community-based groups	<ul style="list-style-type: none"> • Time allocated for a City representative to regularly attend meetings of major community-based groups
Partner with groups and Chamber of Commerce for community events and outreach	<ul style="list-style-type: none"> • Meet with Chamber of Commerce periodically to keep communications open • Offer more community events • Nominate a Councilmember to be a liaison with the Chamber of Commerce
Pursue developing a Junior Council	<ul style="list-style-type: none"> • A presentation was completed and given to Council
Recruit, maintain, sustain, and retain Arts Commission	<ul style="list-style-type: none"> • Develop budget plan for Arts Commission projects • Pursue options to recruit for Arts Commissioners